



**Kentucky Refugee Ministries
Home Study and Post Release Services Caseworker
for Unaccompanied Immigrant Children
(KRM Louisville, Lexington and Covington Offices)**

Summary

The Home Study and Post Release Services Caseworker (HSPRS Caseworker) will provide therapeutic, strengths-based and culturally and linguistically appropriate case management services to unaccompanied immigrant children (UC). The Unaccompanied minors served will primarily be from Central America (Guatemala, Honduras and El Salvador). UC are recently arrived to the US and released from federal custody to a sponsor, typically a family member or friend, and may require additional support once in the community to access resources and ensure stability of the placement and their safety. Caseworkers will conduct outreach and education to community service providers to supplement existing services that do not adequately address unique needs of immigrant children, providing access to needed resources to children and their sponsors. HSPRS Caseworkers must be fluent in Spanish. KRM is hiring up to two HSPRS caseworkers at each of the three KRM offices (Louisville, Lexington and Covington).

Agency Profile

Founded in 1990 as a nonprofit agency in Louisville, Kentucky Refugee Ministries (KRM) is a local affiliate of Church World Service (CWS), one of nine national voluntary agencies authorized to provide resettlement services to refugees admitted to the United States through the State Department's Refugee Admissions Program. KRM's main office is in Louisville with suboffices in Lexington and Covington, Kentucky.

In addition to refugees, KRM serves Afghan, Ukrainian and Cuban parolees, and individuals from various countries who have been approved for, or are applying for, asylum. KRM secures housing and medical care for refugees and provides them with comprehensive case management including employment services, ESL and cultural orientation, and specialized programs for refugee youth and elders and the arts. KRM also offers citizenship classes for immigrants preparing to apply for U.S. citizenship. KRM's immigration legal services offices include six full-time immigration attorneys, who provide services to immigrants of all statuses. KRM also provides services to immigrant victims of crime.

KRM staff do not engage in any religious messaging in connection to delivery of client services.

Home Study and Post Release Services Essential Duties and Tasks

- Conduct in-person home visits with children and sponsors post-release from federal care
- Conduct child centered needs assessments
- Develop individualized strength-based goal oriented service plans.
- Coordinate referrals in relevant service need areas such as legal, education, medical, mental health; support children and sponsor with enrollment and access of services in community.
- Coordinate access to youth programming, services/activities that promote a connection to their culture and traditions.
- Provide psychoeducation to children and sponsor on relevant topics.
- Support children and sponsor to cope with family reunification stressors.
- Monitor the safety and well-being of children including but not limited to indications of trafficking and abuse and neglect. Create and revise safety plans as needed.
- Serve as a mandated reporter and work with child welfare as needed.
- Monitor progress of goal completion.
- Network and develop partnerships within the local community to educate providers on children's needs and to reinforce/increase partnerships in relevant areas.
- Write case notes; enter data; complete reports in a time sensitive manner.
- Participate in supervisory and team meetings and trainings as assigned.

Qualifications

Education: Required minimum education of a bachelor's degree in social work (BSW) or an equivalent degree in education, psychology, sociology, or other behavioral science.

Experience:

- At least 1 year of experience working with children and youth, family reunification/preservation, and or foster care/child welfare and previous work experience and interest working with foreign-born populations is required. Ability to provide trauma-informed psychosocial education and case management is required.
- Prior experience providing case management required.
- Prior experience identifying social services and other resources preferred

Special Requirements:

- Fluency in English and Spanish
- Valid driver's license and insurance
- Personal vehicle
- Must be able to travel frequently and independently throughout relevant region, often to unfamiliar areas

- Must be comfortable conducting home visits in the community
- Have the ability to establish trust and rapport with clients
- Must be able to work evenings and weekends as assigned
- Must be able to pass a PREA, FBI background check and a Child Abuse/Neglect check
- Must be able to sit at a computer for extended periods of time
- Have personal resiliency to endure stressful situations relating to client case management, or program implementation during peak caseload periods

Work Arrangements and Location

- KRM staff are currently required to work at least two-days a week, or 40% of scheduled hours, in-person, either in the office or the field. Remaining hours can be worked remotely. Immediate time-sensitive service requirements may require more than 40% in-office or in-person work. With further decreases in COVID-19 infection rates, more in-office and in-person services may be required on a regular basis.
- All KRM staff must provide proof of vaccination against COVID-19

Compensation

- Annual pay between \$45,302 - \$48,568 based on experience and education.
- Benefits include health, dental and life insurance; paid vacation, holidays, sick and personal days.

To Apply

Interested applicants should reply with a cover letter and résumé by Tuesday, February 28, 2023, to

Victor Calderon
HSPRS Casework Supervisor
Kentucky Refugee Ministries
969-B Cherokee Road
Louisville, KY 40204
Email: vcalderon@kyrm.org

Candidates whose indicated residence is not in close proximity to one of the three KRM offices should specify which KRM office they are applying to work at.

Applicants who have previously applied for a position at KRM are eligible to reapply. Only applicants selected for an interview will be contacted. No follow-up inquiries please.