



Kentucky Refugee Ministries, Lexington Therapist (Full Time)

Kentucky Refugee Ministries (KRM) seeks to hire a counselor/therapist to work on-site in the Lexington office's Survivors of Torture Recovery Center (STRC) and in related client services. As part of the KRM team, the Therapist will provide high-quality services to clients who experienced torture before coming to the United States, as well as some therapeutic services to clients with other traumatic experiences. Clients are from a wide range of countries and diverse educational, linguistic, and cultural backgrounds, and may be of any immigration status. Other staff will support STRC clients with case management, while the Therapist will provide screening and therapeutic services/counseling/medical referrals (as needed). The Therapist must be licensed to practice independently, experienced in working with survivors of trauma, and adept at documentation of services for grant reporting requirements. Services are grant-funded, and all STRC clients are served at no cost to them or to their insurance. Training specific to assisting survivors of torture will be provided to the successful applicant as needed.

Agency Profile

Founded in 1990 as a nonprofit agency, KRM is a local affiliate of the national network of agencies authorized to resettle refugees admitted to the United States through the federal U.S. Refugee Admissions Program. KRM Lexington, a sub-office of the main Louisville office, opened in 1998 and serves hundreds of newly arrived clients per year, in addition to offering many services to previously-resettled refugees (for up to 5 years) and other immigrants. Services include case management, English language classes, employment readiness support, youth programming, immigration legal services, cultural orientation, citizenship preparation, the survivors of torture recovery center, and more. With clients and staff from a diverse array of backgrounds, KRM does not conduct any religious activities or messaging. We proudly serve all clients regardless of religion, race, ethnicity, national origin, sexual orientation, gender, or gender identity.

Essential Duties

Working with KRM Lexington's Director and Health Services Coordinator, and with guidance from the University of Louisville STRC program for Kentucky, the Therapist will:

- Conduct screenings with potential clients to determine eligibility/need for therapeutic services
- Provide therapeutic/counseling sessions to all enrolled clients with a focus on addressing the sequelae and long-term emotional, social, and functional effects of torture
- Provide therapeutic/counseling sessions for other KRM clients based on referrals, outside of the STRC program
- Work with other KRM staff as needed to support or inform the client's case plans/service plans, including referral to other supportive programs and services that might benefit the client
- Ensure clients have language interpretation available for their appointments, using KRM's interpreter services, and potentially provide some orientation to new interpreters who have not worked with survivors in the past
- Ensure thorough documentation of services, case information and case notes in client casefile and electronic databases
- Conduct outreach to promote community awareness of the services available, both to providers and partners as well as directly to potential clients living Central Kentucky
- Participate in statewide STRC group discussions, trainings, meetings, etc to better inform and harmonize the Kentucky community of practice
- Participate in office-wide events and initiatives
- Perform other duties as assigned.

Required Qualifications

Successful applicants will bring a combination of knowledge, skill, flexibility, enthusiasm, cross-cultural experience, and interpersonal skills to this position.

Required qualifications include:

- Degree and current licensure in a counseling/therapeutic specialty.
- Demonstrated ability to work with clients and staff of diverse backgrounds and cultures.
- Excellent organizational and time management skills and ability to keep accurate, up-to-date records.
- Knowledge of or experience in trauma-informed care and services.
- Standard office computing skills, plus ability to learn new software.
- Ability to meticulously document services and produce reports and case files for review as needed.
- Ability to work effectively both individually and as part of a team.
- Outstanding written and verbal English communication skills required.

- Additional language skills in languages other than English are also highly desirable.
- Patience and flexibility.
- Ability to multi-task in a fast-paced, sometimes stressful work environment.

Position Requirements and Benefits

This is a full-time position (40 hours per week). Most work will be conducted during standard business hours. KRM staff currently conduct some work remotely due to COVID-19; but all staff have an in-office requirement, currently of at least 2-3 days per week. Benefits include medical, dental, and life insurance; paid vacation, holidays, sick and personal days, and paid parental leave. For this position, KRM will cover the staff member's professional licensure renewal fees, continuing education costs, technology costs to provide telemedicine services, and liability insurance.

To Apply

This position will be open/posted until filled. Applications will be accepted on a rolling basis, with the first round of reviews/interviews conducted in mid-September 2021. To apply, please email a resume and cover letter, with "Therapist" in the email subject line, to Mary Cobb, KRM Lexington Director, at mcobb@krmlex.org. A virtual Q&A/information session will be held for interested applicants with KRM and the University of Louisville STRC staff on or about September 8. Follow KRM Lexington on Facebook, or the KRM website (kyrm.org/stories) for details on the Q&A session.