

2018 Annual Report



Making Kentucky
Home for Refugees



Mission

Kentucky Refugee Ministries, Inc. (KRM), a non-profit organization, is dedicated to providing resettlement services to refugees through faith- and agency-based co-sponsorship in order to promote self-sufficiency and successful integration into our community. KRM is committed to offering access to community resources and opportunities and to promoting awareness of diversity for the benefit of the whole community.

Vision

To compassionately welcome and serve the world's displaced people. To encourage the hope that lives within each human being by providing an atmosphere of hospitality, responsiveness, mutual respect, trust and tolerance. To be known for our reliability, resourcefulness, partnerships and comprehensive services.

KRM Leadership

John A. Koehlinger, *Executive Director*
Mary Cobb, *Lexington Office Director*

Program Leaders

Adrienne Eisenmenger, *Family and Youth Services Manager*
Semsudin Haseljcic, *Wilson-Fish Case Manager*
Dragana Zaimovic, *Employment Case Manager*

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Photo by Megan Resch

Hopes and Achievements

LETTER FROM THE DIRECTOR

Our 2018 Annual Report highlights KRM’s robust service provision, even in a year that saw a further reduction in the number of refugees admitted to the United States. With the resettlement of Muslim refugees still limited, refugees from the Democratic Republic of Congo (DRC) were by far the largest group admitted in 2018, with Louisville and Lexington among the nation’s top destination cities. Many refugees from the DRC carry the trauma and scars from that country’s long-running, spiraling conflicts. Yet hopeful youth like Janine and her siblings, featured in this report’s opening piece, arrive with a hunger for education and lofty career goals. Supporting these students’ educational attainment and social integration is the mission of KRM’s comprehensive youth services programming.

Note that four members of Janine’s family hold down jobs. 2018 was a banner year for refugee employment. KRM’s employment staff placed 765 clients in positions at over 200 Kentucky employers. Refugees continue to bring a strong work ethic, needed skills, and millions of dollars of wage gains and tax receipts to Kentucky. Our employment story introduces you to Phurba Sherpa, an ethnic Nepali refugee from Bhutan, who arrived through KRM Lexington with no English and “only one skill, my tailoring.” Drawing on his 17 years of tailoring experience, Phurba has become a standout contributor to a family-owned upholstery business.

In 2018 KRM’s legal staff, which grew to include five full-time attorneys, helped 818 immigrants apply for green cards, 580 apply for citizenship, and 138 clients bring separated family members to the U.S. But our legal office’s accomplishments were also defined by the humanitarian representation of asylum seekers, unaccompanied minors from Central America, and DACA recipients, the “Dreamers”. A notable achievement was prevailing in 16 hard-to-win asylum cases, gaining permanent protection for those fleeing to the United States to escape persecution.

The last client profile is of Yunier Ramirez, a thoughtful multimedia artist from Cuba. While raising their son, Yunier and his wife, Ramona, are both working full-time jobs and developing their artistic careers. For KRM’s We Create arts festival, Yunier exhibited a photo essay of an African co-worker who had endured a life-threatening journey to the United States. With his interest in using his art to uplift others, Yunier has a similar empathetic spirit to that of the more than 600 KRM volunteers who give their care and time to welcome immigrant newcomers to our community. We produce this Annual Report with all of our volunteers and agency partners in mind. We thank you and hope for your continued support in helping KRM make Kentucky home for refugees.

John A. Koehlinger
Executive Director

Story Spotlight

MEET JANINE

Janine flips through the pages of the sketchbook she kept from art class, her favorite subject during the KRM Summer Youth Program in 2018. The pages bloom with colorful flowers, stars, sheep, wolves, and a family tree with her siblings and parents. Her family—her mother, father, three brothers, and sister—all arrived in Louisville in 2016. They are from the Democratic Republic of the Congo. Janine, the youngest at age 11, is the only family member born in Uganda, where the family fled to and later lived for almost 10 years.

She recalls a field trip during the Summer Youth Program where they visited “the biggest tree” with a hole that could fit five students. Her interest in nature has made science one of her favorite subjects. “They teach us about earth and about rocks—different types of rocks,” she explains.

Both Janine and her sister Amina, 14, attend Moore Middle School. Her brother Baraka, 18, attends Iroquois High School and is considering becoming a politician because he likes to think, he says. Watching videos of inspirational speeches helps him prepare for his day. Their two oldest brothers and both of their parents work full-time jobs in Louisville, including at a recycling center and at Jewish Hospital. One older brother is also attending Jefferson Community and Technical College.

Coming to the United States has been bittersweet for Janine and her siblings. She and Amina wish they could spend more time outside with neighbors. They miss jumping rope like they used to in Uganda, they explain. They don’t see

a lot of other children outside to play with, and they think it’s because other kids are spending all their time indoors.

Still, they are reasons to be happy in their new home, they say. They are warm and dry inside on this rainy day. Their roof in Uganda would leak, and the rain would wet their beds—something they are glad to leave behind. “We don’t sit on the ground anymore,” Janine adds, mentioning their kitchen table and chairs. “We don’t wear clothes that already have germs.” Now, she can wear a shirt one time and wash it. She doesn’t have to wear it all week like she used to, she explains.

When they first arrived in the U.S., the family didn’t all know how to speak much English, they say. Janine speaks Swahili, and the rest of their family members speak Swahili and Kinyarwanda.

“I could understand some things but I could not speak,” Janine’s brother Baraka explains. “I just shut my mouth up and just listen and not talk.” When they need help at school, Baraka says their teachers or tutors have been helpful. This support has led him to both understand and enjoy his English classes now. “I don’t know anybody who hates English class,” he says of his fellow classmates. “In English, you got more opportunity, more freedom to express yourself.”

Their summer plans this year are a mix of school preparation and getting outside. Baraka will continue preparing for the ACT and SAT tests. “I feel like I’m not ready for it,” he says.

Amina is excited to go to the beach on an eighth grade class trip at the end of the school year.

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Photo by Christine Gosney

Although Janine won't be able to attend the KRM Summer Youth Program again—spaces will be filled by recently-arrived students who need the support—she and her siblings can move to other out-of-school time programs.

She's looking forward to the break, she says. "My auntie says in the summer she's going to take us somewhere to swim and have some fun!"

Next school year, Amina will start ninth grade at Central High School. Janine hopes to join her there in a couple years, too. Eventually, both say they would like to study medicine and become doctors so they can help others—and to have more money to help their family, Janine adds. Amina already knows she wants to be a surgeon.

For now, they have been enjoying the quiet and rainy afternoon by napping and reading. Janine loves the tale of Cinderella and another story about a girl who gets bullied by classmates and realizes who her true friends are.

"I have a lot of books," Amina says. "[Janine] liked the part where Cinderella was crying,"—when the fairy godmother comes and grants her wish, Amina explains. Janine especially likes when the stepmother tried to hide Cinderella from the prince, but he finds her anyway and learns that the magical slipper fits her foot. "Cinderella is a good person," she says. ■

Welcoming New Kentuckians

590

People welcomed

41%

Children under age 18

459

People resettled as refugees, asylees, or special immigrant visa holders

131

People resettled through Cuban entrant or parolee program



Photo by Christine Gosney

Inside the Louisville Summer Youth Program

"Put your tops on your markers!" an adult voice calls out. Students in KRM's 2018 summer youth program scurry around the art classroom and tidy up in order to get ready for their recess and lunch. In another classroom, students are reciting a poem in unison as they, too, line up to be dismissed. White cups with students' names written on them and green stems peeking out are lining the sunny window sill. One little girl is crying to a teacher. "It's her bean sprout," explains a volunteer, indicating the white cups on the window ledge. "It didn't sprout." The lights turn out. The students line up in the hallway, each with their own lanyard name tag that displays their group name: Stars, Foxes, Penguins, or Tigers.

With school on break for the summer, the KRM summer youth program bustles with 71 recently-arrived students ages 5-14. The program has been a part of KRM's Louisville office for approximately 20 years, growing each year. The 2018 program offers six weeks of classes, Monday through Friday, at Highland Presbyterian Church's Nursery and Weekday School, which is across the street from KRM's building. Students, mostly from the Democratic Republic of the Congo, participate in math, science, ESL, and art classes. Jefferson County Public Schools (JCPS) provides seven staff members, including ESL teachers and bilingual assistant instructors. Students receive two free daily meals, breakfast and lunch, from JCPS, too. Chicken drumsticks are the favorite this year.



Photo by Meagan Floyd

Outside on the playground, students climb over old vehicle tires planted firmly in the dirt. Some children are eating their lunch perched on large logs in the playground while others run around a miniature treehouse. In 2018, the summer youth program was extended from five hours to six hours a day so that the students could have more time in their math and science lessons. The four classes— Stars, Foxes, Penguins, and Tigers—are multi-level, with about 60% of the students speaking some English. At the end of every week, there is a field trip or activity. Kids visit the Blackacre Conservancy, Louisville Zoo, Kentucky Science Center, and The Passionist Earth and Spirit Center. Activities include the KRM World Refugee Day picnic and a student art showcase at the end of the summer. Louisville Free Public Library provides summer backpacks with tickets to places around the city, and the bookmobile visits every other week. All of this activity is supported by JCPS, KRM staff, and 15-17 community volunteers. For students who can benefit from more one-on-one support, additional volunteer tutors step in.

While students attend the program, their older siblings can attend other KRM programs across the street. Often, parents are also attending the nearby Family Center or ESL classes at KRM, if they aren't working already. For some of these students, this is their first formal educational experience in their lives. For others, it is a way to stay active with their learning so they have a strong start to their school year.

Story Spotlight

MEET PHURBA

“In Nepal, when they did orientation, they said it’s very difficult for you to get a job in U.S. because you need English,” says Phurba Sherpa, 53. “I am a person with no English. I had only one skill, my tailoring.”

Phurba learned to tailor in a refugee camp in Nepal, where he lived for 26 years after fleeing Bhutan. Prior to tailoring, he was periodically leaving the camp to work construction jobs. Altogether, he had over 17 years of tailoring experience before he and his family were resettled in Lexington, Kentucky.

The KRM Lexington employment staff members hoped he could find a placement with a local company, DH Designs, which handles upholstery, alterations, tailoring, and more. They set up a time to meet, but Phurba was still apprehensive.

“I thought, even if I got the job, I may not be able to ask questions,” Phurba explains. “It may not be two-way communication for us. But when I came here, the owners of this place—they are so good.” Business co-owner Danna Harrington recalls their first meeting.

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Education & Integration



274 Adults enrolled in ESL classes

65 Elder program students

323 Children enrolled in public school systems*

32 Students enrolled in GED or higher education programs*

222 Students participating in summer 2018 programming (Summer Youth Program, Teen Boost and Connect programs, Adventure Camp, Basketball Camp)

87 Participants in college & career readiness program*

151 Driver’s education students

259 Citizenship class students

40 families, 55 children Family Center mothers and children enrolled*

*Calendar Year 2018 figures. All other figures are Fiscal Year, October 1, 2017 - September 30, 2018



Photo by Christine Gosney



Phurba Sherpa and Danna Harrington at DH Designs
Photo by Christine Gosney

“I told the interpreter, ‘Let me walk him through the shop. I’ll show him some machines and show him around.’ At the very first one, it happened to be set up on a large zig zag; it was a commercial machine. Phurba said ‘Zig zag.’ I let him run it, and he showed me had a quite a bit of knowledge,” she explains.

Danna and her husband Tom opened the business about 12 years ago, moving it out of their basement almost three years ago. They now manage six to ten contract workers at a time to handle their diverse workload. “If it’s fabric, we do it,” Danna says. In January 2018, Phurba joined the team

through a two-week training period to see if he enjoyed the job and if he could keep up with the pace. As he moved throughout the training process, he learned new machines and techniques. Another employee who speaks Nepali helped interpret for him when he needed the assistance. Danna encouraged him to ask questions and the employees to help each other.

“I like the work,” says Phurba. “Whatever they give to me, I work hard. I feel like I’ll be learning a new thing.” They work on a variety of projects—cushion covers, duvet sets, drapes, and even formal gowns and wedding dresses.

Employment Achievements



- 765 Job placements (part- and full-time employment)
- \$11.63 Average hourly starting wage

- 224 Employer partners
- 89% 90-day job retention rate

“He’s on machines he’s never seen in his life. He does quite well,” explains Dana. “That’s what we try to do is figure out where people want to be. They’re happier that way. Then, when we all have to do stuff we don’t like to do, we just get it done.” The diversity of their projects means that workers don’t get bored, she adds. Sometimes, they worked on drapes that are over seven feet tall. “It’s all custom, high end. They’re beautiful,” Danna says. After installing drapes or other designs in a client’s home, Danna likes to show the team the final product. “I bring the pictures back and text them to so they can take them home and show their families,” she says.

For years, Danna has worked with people from Cameroon, Democratic Republic of the Congo, Nepal, Honduras, and other countries.

Despite differences in language or culture, she says her team works it out. “A lot of the other differences are not that big of a difference—they’re just not. It’s usually easy to work out.”

This kind of welcome has made Phurba feel at home.

“Everyone is like a family member,” Phurba explains. Danna and Tom fill the kitchen with snacks and beverages for the team. “I don’t want them to worry about having food,” Danna says. “I’m going to stock lunch. They can write on the list whatever they want.” Sometimes, they eat together at local restaurants, giving Phurba and other employees the opportunity to see more of Lexington.

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Photo by Christine Gosney

“I like Lexington very much. I like the quietness over here,” Phurba says. “I feel it is safe here.” Phurba and his wife have two adult sons living with them who work at Amazon and Central Baptist Hospital. They also have two adult daughters in Lexington who are married. One day, he hopes to move from their rental apartment into their own home.

For Danna, Phurba is a key team member. “I wouldn’t want to run the shop without him. I’m thrilled he likes it here,” she says. “He’s really loyal. His work ethic is incredible.”

New projects, like upholstery, are always around the corner for him, too. “Phurba does upholstery quite well,” Dana says. “I’ve thought about bringing in a couple club chairs from the home and saying to Phurba, what do you want to do? See what it looks like on the inside and figure it out. He’s learned to be really good with that.” ■



Photo by Christine Gosney

Community Co-Sponsors Show Welcome

“It is not only a mitzvah (a biblical commandment) for us to ‘welcome the stranger,’ it has been a wonderful experience for all involved. We have loved spending time with our new friends, hearing their stories and sharing our own. Our lives have been enriched by this partnership and I’m grateful that we are still keeping in touch, even though our ‘official’ sponsorship has ended.”

–Rabbi Beth Jacowitz Chottiner, Temple Shalom

Temple Shalom welcomed a family from Eritrea who had fled to Israel, where they learned Hebrew. Rabbi Beth was able to communicate with them through this shared language.



Photo provided by Temple Shalom

Each co-sponsorship pairing is unique, and KRM is grateful for every level of support offered by co-sponsors. A special thank you to Northeast Christian Church for their commitment to welcoming four families in one year. This past year, KRM also partnered with our first business co-sponsor, Doe-Anderson.

Thank you to the following co-sponsor partners who welcomed families that arrived in fiscal year 2018

(October 1, 2017 through September 30, 2018)

Louisville Metro Area:

- Bardstown Presbyterian Church
- Beargrass Christian Church
- Buechel United Methodist Church
- Calvary Episcopal Church
- Christ Church United Methodist
- Doe-Anderson
- First Christian Church at Shelbyville
- Grace & Glory Lutheran Church
- Highland Presbyterian Church
- Northeast Christian Church
- River City United Methodist Church

- Second Presbyterian Church
- St. Andrews Episcopal Church
- Temple Shalom
- Thomas Jefferson Unitarian Church
- Watkins United Methodist Church

Lexington Metro Area:

- First Alliance Church
- Friends Meeting
- Maxwell Street Presbyterian Church
- Ohavay Zion Synagogue
- Southern Heights Neighborhood Group



KRM VOLUNTEERS

We have many volunteers who help make the work we do at Kentucky Refugee Ministries possible.



Photo by Megan Resch



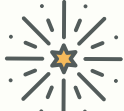
24

Co-sponsor teams



617

Active volunteers



201

New volunteers

27,536

Volunteer hours

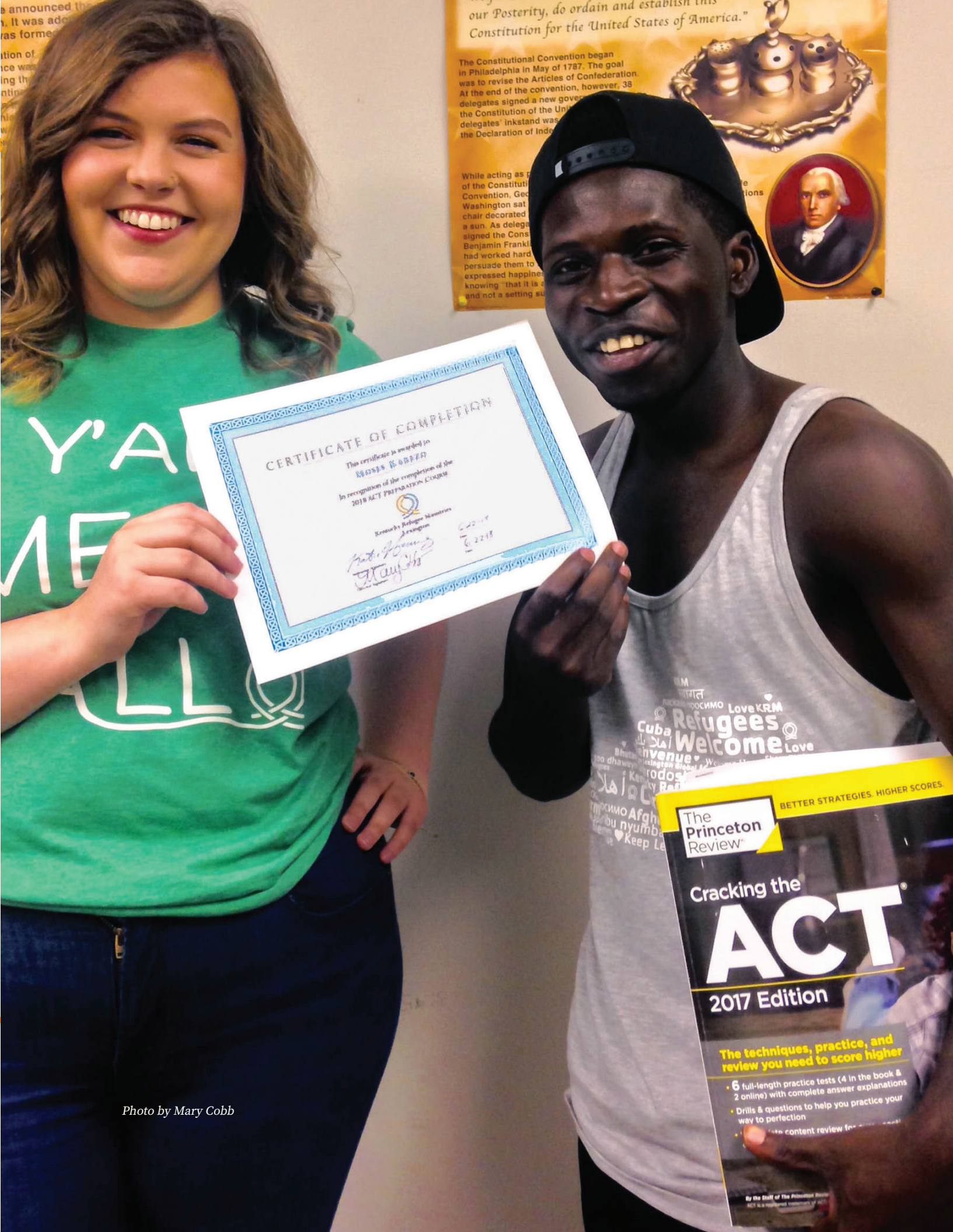


Photo by Mary Cobb

STORY SPOTLIGHT

MEET YUNIER AND RAMONA

Yunier Ramirez Cedeno and Ramona Leyva Cruz are expanding their artistic horizons in Louisville. The couple, ages 38 and 28, hopes to purchase their first home within the next year so they can open an in-house studio. Both are painters, photographers, and videographers.

“In Cuba, those kind of things are almost impossible,” Yunier says. He and Ramona were involved in painting and photography in Cuba, but they considered most of it to be commercial work for tourists. “We work, but just to get some money to live every day.” For Cubans in the town of Holguin, Kentucky is a popular U.S. destination, Yunier explains.

“We live in a small town,” he says. “There are a lot of people from my city who live here in Louisville, and everybody talks about that this is a good place to find a job, create a family.” People consider Kentucky a quiet home compared to the city bustle of other popular destinations like Tampa or Miami, Florida, he adds.

Ramona’s mother and other relatives already lived in the U.S. and assisted with their application. The couple waited seven years for their interview in the U.S. Embassy in Havana. They arrived with their son Carlos, now eight, in May 2017.

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Photo by Yunier Ramirez

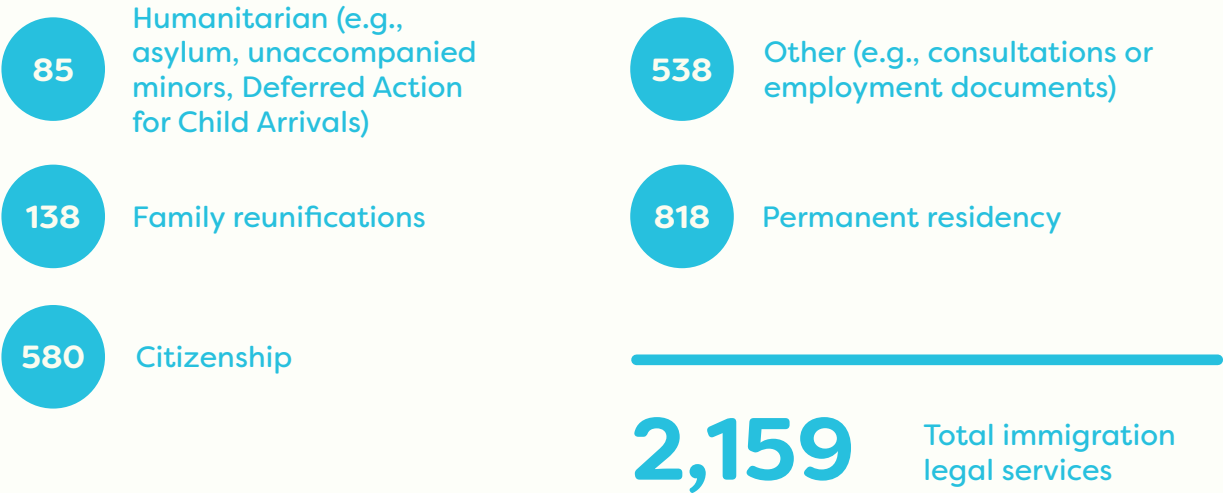
Immigration Legal Services

KRM’s legal services office represents both affirmative and defensive asylum seekers. An asylee is someone who cannot return to their country of origin because they have been or will be persecuted based on one of the five protected grounds, which are religion, nationality, race, membership in a particular social group, or political opinion. These cases take weeks of preparation and require expert witnesses, evidence collection, and hours of country condition research and writing. In calendar year 2018, KRM’s Louisville and Lexington legal teams successfully won asylum for 16 cases, impacting over 27 family members seeking safety. This program year, KRM has seen increases in permanent residency (green card) and citizenship applications, resulting in record service numbers for the immigration legal services team.



Photo by Megan Resch

Immigration Legal Services



Cuban Resettlement

The thriving Cuban community in Louisville is largely due to the availability of Cuban resettlement programs at both of the city’s resettlement agencies, KRM and Catholic Charities. Despite the end of the U.S. “wet foot, dry foot” policy in early 2017, Cubans continue to journey to Kentucky. Cubans who travel through Central American countries and Mexico to enter the U.S. through the southern border are placed in detention facilities. After release, their cases require additional support from KRM caseworkers and immigration staff to secure work documents and, in some cases, asylum.



Photo by Gary Guthrie

In their two years here, they have learned a lot about the U.S., from opening a bank account, building credit, to finding work. They have educated a lot of their friends about Cuba, too. “We think that everybody knows Cuba,” Yunier says. “And when you come here, nobody knows Cuba. Most people think, ‘So, Cuba’s Mexico?’” He is lighthearted about this, but he turns serious when he explains how Cuban culture places emphasis on friendship and loyalty. “If we are friends with somebody, you can count on me. It doesn’t matter if it’s the night or whatever, you just call me, and I will be over there for you.”

“Some of the time,” Ramona says, “people here think that when you come from different countries, you are different. We are not really different. We are the same.” Yunier and Ramona have remained busy since arriving in Louisville. They participated in ESL classes at KRM and then sought work. Ramona secured a job at Hanna Anderson, a clothing production company. Yunier attended classes at Goodwill Power of Work, a resource he says helped him understand

systems in the U.S., and later secured work at the printing company USA Image.

Their son Carlos began school at Kenwood Elementary. “He didn’t understand English,” Yunier says, which caused Carlos to struggle at first. They asked for guidance from KRM and the school, which made some changes to help Carlos get support. A volunteer tutor from KRM began visiting their home, and six months later, the family saw improvement. “Now, he’s pretty good. He’s one of the best in the class,” Yunier says. “We love that school. We love the people who work over there.”

At work, Yunier became close with his coworkers. “I love USA Image. People are like family,” he explains. Through his supervisor, Yunier learned about a man named Daniel from South Sudan who arrived in the U.S. as a young man; he arrived during the resettlement of those often

called the “Lost Boys” of Sudan. Daniel agreed to participate in a photography session with Yunier.

Through Daniel, Yunier learned more about the experiences of others who fled their homes. “I start to talk with Daniel about his story, about what you did as a kid, what happened, how was your trip, your travels. Almost 1,000 miles,” he explains. After the quick 20-minute session, Yunier offered to take some portraits of Daniel to send to his wife in Kenya.

Yunier showcased the resulting portraits in KRM’s We Create arts project in 2018.

To make this work possible, Yunier and Ramona built a mobile studio with newly-acquired

equipment—such as lights, photo and video cameras, and lenses—that they received through a Jewish Family and Career Services (JFCS) program. Ramona paints canvases for backdrops and also does hair and makeup.

Yunier applied for KRM’s new We Create project, where he met other local artists and was able to feature his photography of Daniel at the Muhammad Ali Center. He created lasting collaborations, too. After meeting artists Purion Parker and Gabriel Walker, they created a company, Glass Eye Ensemble. The company created videos of poet Ron Whitehead and his work, which exhibited at Tim Faulkner Gallery.

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We Create Arts Programing

Growing from other arts endeavors at KRM, the 2017-2018 We Create project in Louisville brought together over 20 KRM and local artists in an exploration and community-wide celebration of refugee stories. Projects included solo endeavors and collaborations across various disciplines, such as musical performance, drama, dance, mixed media, photography, videography, visual art, sound design, found art, and more. Art was showcased at the first-ever We Create: World Refugee Week Festival in Louisville in June 2018. Pop-up events occurred at the Big Four Bridge, Muhammad Ali Center, Better Block Festival in the Woodlawn neighborhood, Louisville Visual Art (LVA), and Brown Theatre. The We Create program was made possible through funding support from Imagine Greater Louisville 2020 and Louisville Metro Government External Agency Fund.

Ongoing arts programming in Louisville includes quarterly KRM Live showcases and Master Class Workshops. Through these efforts, newcomers and community members have the opportunity for expression, cultural exchange, and community building.



Yunier Ramirez with his Glass Eye Ensemble partners Tammy Richardson, Purion Parker, and Gabriel Walker. Photo by Yunier Ramirez



Photo by Yunier Ramirez

Yunier has had exhibits at 1610 Flux Art + Activism and Iroquois Library, too.

Now equipped with tools and a growing network, Yunier and Ramona work on their art mostly on the weekends. Their full-time jobs are opposite shifts so that someone can be home with Carlos. “I try to get Carlos involved in creating, to make something with us,” says Yunier.

Moved by what he learned through Daniel and the positive community response to the photographs, Yunier says his art may become more educational. “African people have really bad stories,” he says, referring to Daniel’s experiences. “People run out of the country and

live in a refugee camp for 12 years or something like that.” Many refugees from African countries have lost numerous family members, he adds. He explains how Daniel works two full-time jobs so he can send money to Kenya for his wife. “If I can do more like activism against racists, against all that, that’s something that I really, really need to do,” says Yunier. His next video project is in progress and will feature stories about childhood and adulthood in three countries.

As they save for a house, Yunier and Ramona also hope to return to education. Ramona wants to attend Jefferson Community and Technical College for forensic psychology; her educational background is in commerce and

gastronomic services. In Cuba, Yunier studied and worked in accounting and finance and then later studied and taught philosophy, culture, religion, and war history at the university level.

“If I can get a JCPS position sometime, that’s going to be my dream come true,” he says. The family hopes to also return to Cuba within the year to visit Yunier’s extended family,

including his 101-year-old grandmother. “The idea that people have in Cuba is that when you come here, you’re alone,” Yunier says. For Yunier and Ramona, they have built a community around them through their art. “When you find people who really want to take care of you and show you how this country works... that’s amazing.” ■



Photos by Yunier Ramirez

Interpreter Services:
Increasing Language Access

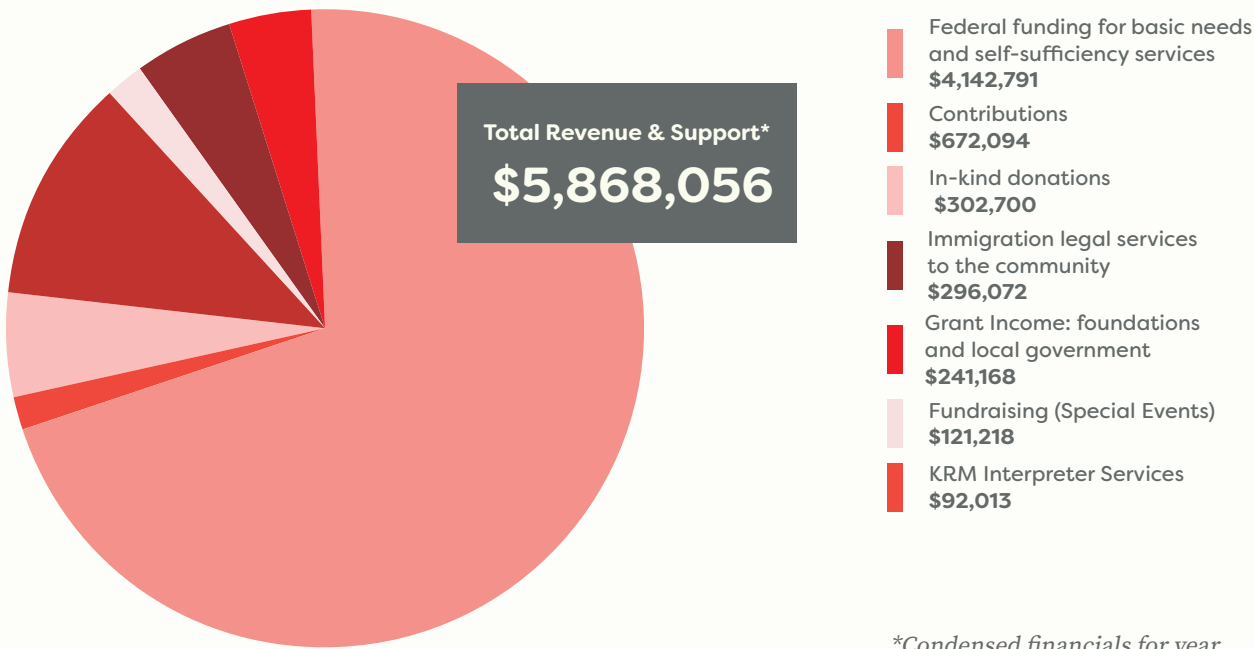


50
Languages available

250
Interpreters available
for hire through KRM

85
Interpreter customers/
business partners

Income & Expenses



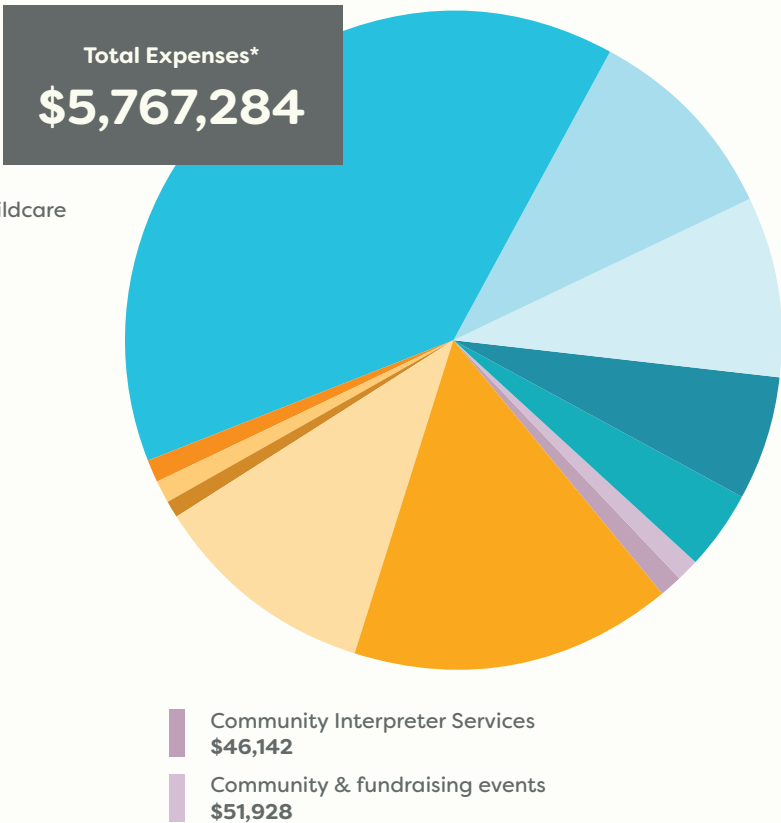
**Condensed financials for year ending September 30, 2018.*

Direct Client Assistance \$1,737,430

- Housing, utilities, & transportation 16%
- Initial resettlement support 11%
- Basic needs: food, clothing, medicine, childcare 1%
- Employment & education 1%
- Immigration legal services subsidies for fees & interpreters 1%

Programs \$3,931,784

- Case management & health 39%
- Employment 10%
- Education, language, arts & integration 9%
- Family & youth 6%
- Immigration 4%



Funders & Grants

Our National Resettlement Agency

Church World Service

Government Funding Partners*

Kentucky Office for Refugees
Louisville Metro Government: External Agency Fund and Community Development Block Grant
U.S. Citizenship and Immigration Services

Program Grants from Foundations and Institutions*

Big Sandy Area Development District
Blue Grass Community Foundation
Community Foundation of Louisville
Cralle Foundation

Imagine Greater Louisville 2020
Kentucky Bar Foundation
Louisville Bar Foundation
Metro United Way

**Funds received in fiscal year October 1, 2017 to September 30, 2018*



Photo by Megan Resch

KRM Partners

Thank you to the donors and supporters
who joined us on the journey in 2018.*

Transformation Partners: \$25,000 or more

Kentucky Chapter of the U.S. Bartender's Guild

Hope Partners: \$10,000 - \$24,999

Ambassador Matthew Barzun and Brooke Brown Barzun First Presbyterian Church	Concerts, Lexington Louisville Ballet Northeast Christian Church	Dominique Olbert Wayne and Jane Parker Peter Rutledge	Sweat4Syria 5k Race/ Walk Fundraiser
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Empowerment Partners: \$5,000 - \$9,999

Beth Clark The Bonnie Family Foundation Brown-Forman Corporation Camp Hi-Ho Scholarship Fund Christ Church United Methodist Church of Christ Union	duPont Manual High School, Class of 2017 Good Shepherd Episcopal Church Highland Baptist Church Highland Presbyterian Church The Jewish Heritage	Mitzvah Fund, Inc. Lancaster + Vintage Davis and Beverly Marksbury Michael and Chandra Rudd Foundation Joe and Edie Norris Caroline Reid Walker Memorial Fund*	Springdale Presbyterian Church Terry Singer Landscaping Fundraiser* Ken Stammerman and Sue Green Sue Vislisel
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Resilience Partners: \$1,000 - \$4,999

Alpha Phi Omega Alumni Association Anchorage Presbyterian Church Anonymous The Black Sheep's 3rd Annual "Wool Cup" Beargrass Christian Church Bradley Berron Jane Brake Edith Bingham John and Lindsey Birnsteel Justin Boldt and Elizabeth Howell Carol and James Brees James Graham Brown	Foundation Calvary Episcopal Church Cherokee Triangle Association, Inc. Crescent Hill Presbyterian Church Daryld Christman Jackie and Wes Cobb The Rev. Cn Amy Real Coultas and Kevin Coultas The Donna Craig Family Jean and Gene Cravens Crestwood Christian Church CrossRoads Ministry Daniel Family Foundation Doodles by Rebekah	E. E. Murray Family Foundation Emmanuel Episcopal Church Matt & Patricia Fain Foundation First Alliance Church First Christian Church, Shelbyville Mayor Greg Fischer and Dr. Alexandra Gerassimides Jamie Fitzwater James Gardner Grupo Antolin Kentucky, Inc. Hannah Knudsen Augusta Brown Holland Philanthropic Foundation	Hopeful Church Michael Jennings The Judge Family Liz Kaznak-Hall and Mike Hall Kentucky Bar Association Jim King Kroger Community Rewards Program Lucky's Market Bags For Change Fundraiser Daniel Mallek The Maplewood Foundation Maxwell Street Presbyterian Church Jenny Miles Morales Group, Inc.
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*Donors who gave during the 2018 calendar year, January 1, 2018 to December 31, 2018

Resilience Partners, continued

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