



October 11, 2021

KRM Volunteer COVID-Related Requirements

Dear Current and Prospective KRM Volunteers

To protect the immigrants and refugees KRM serves, as well as our staff and volunteers, KRM is requiring volunteers to provide proof of full vaccination against COVID before engaging in in-person or in-office volunteer work. This policy applies to all KRM volunteers, including interns, co-sponsors and welcome team members.

KRM requests that agency volunteers engage in universal precautions against COVID infection, including wearing masks in indoor spaces and social distancing to the extent possible.

In volunteering for KRM, volunteers accept that they are engaging in this service at their own risk and that the agency is not liable for any medical conditions resulting from COVID infection thought to occur during volunteer service.

Volunteers must provide acceptable proof of vaccination in electronic or hard-copy format to their KRM Volunteer Coordinator. Personal attestation is not an acceptable form of verification of COVID vaccination. Current or prospective volunteers may request an exemption from this COVID vaccine requirement for medical reasons or those relating to sincere religious belief; or if, under federal or state disability law, they feel they are entitled to an accommodation. Supporting documentation should be provided to inform the review of exemption requests.

KRM values the compassionate spirit and diverse talents that volunteers contribute to welcome refugees to Kentucky. We thank you for your cooperation in keeping the KRM community and others safe during this pandemic.